



## Project Engineer

Department: Sales  
Reports to: National Sales Manager or Project Manager  
Location: Union City, CA or Port Orchard, WA  
Experience: 2 to 5 years  
Job Type: Full-time (non-exempt)  
Education: Associates Degree, Bachelor's Degree preferred  
Travel: Up to 10%

### About Us

Tournesol Siteworks is a national manufacturer of landscape products for green buildings based in the San Francisco Bay Area. We're a growing company, with manufacturing facilities in California, Washington and Texas, working on environmentally-conscious commercial construction projects across the U.S and Canada. We're a tight-knit group looking for a real team player.

### About the Team

The Sales Team and Customworks Group is currently seeking a Project Engineer as a member at one of our manufacturing locations. The Customworks team is responsible for estimating and coordinating large and complex projects within the organization and is the non-standards products division of Tournesol Siteworks, manufacturing unique architectural landscape elements for design-driven environments.

### About the Role

As a Project Engineer, you'll work with the Customworks Project Manager to support the entire Sales team, including the Regional Sales Managers and Inside Sales team members, in reviewing and qualifying Customworks projects, via detailed construction plans and specifications. You'll communicate directly with contractors, landscape architects, designers and architects, depending on project needs. Based at one of our manufacturing locations (Union City, CA, El Paso, TX or Port Orchard, WA) you will be required to travel occasionally to other facilities. You will have a direct hand in accomplishing our #1 goal – a successful project in every way.

### Essential Duties and Responsibilities

- Manage all aspects of custom and complex projects in coordination with the Customworks Project Manager
- Qualify complex and custom projects and review take-offs with Estimating team for feasibility and viability
- Determine and confirm project pricing with Engineering, Production, Sales and Clients
- Liaise with Sales and the Client to help clarify scope
- Review final contract details to establish clear parameters with Engineering
- Coordinate with Engineering and Production to communicate project scope and pricing
- Partner with Production to oversee manufacturing and work with Quality Techs at all locations
- Create basic CAD sketch/drawings as required
- Maintain the Customworks project tracking database
- Use estimating software
- Communicate data to Sales team in a timely manner via multiple channels

### Necessary Skills

- 2-5 years as estimator, project engineer or project manager in the landscaping or construction industry
- Familiarity with the construction industry and ability to read plans and perform take-offs
- Computer literate, specifically in electronic take-off tools, MS Office, Salesforce and CAD

**Tournesol Siteworks, LLC**  
**Successful sites start here™**

Tournesol Siteworks provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, or veteran status. In addition to federal law requirements, Tournesol Siteworks complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities.



- Self-directed, decision maker with excellent interpersonal skills and calm under pressure
- Organized and able to handle multiple projects simultaneously in a fast-paced environment
- Understand production techniques and capabilities, in concrete, fiberglass, metal and wood

**Benefits**

- Competitive salary
- Paid time off
- Paid holidays
- Medical, dental, vision, disability and life insurance
- 401k with employer match

**Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions, unless accommodation would cause undue hardship to the business. While performing the duties of this job, the employee is regularly required to:

|              | Physical Demands |           |           |            |           |           |           |            |             |     |      |       |       |       |                      |                      |            |          |
|--------------|------------------|-----------|-----------|------------|-----------|-----------|-----------|------------|-------------|-----|------|-------|-------|-------|----------------------|----------------------|------------|----------|
|              | Lift/Carry       |           |           |            | Push/Pull |           |           |            | Bend        |     |      |       |       |       |                      |                      |            |          |
| Frequency    | < 10 lbs         | 11-20 lbs | 26-40 lbs | 41-100 lbs | < 12 lbs  | 13-25 lbs | 26-40 lbs | 41-100 lbs | Squat/kneel | Sit | Walk | Stand | Climb | Crawl | Reach above shoulder | Handling / Fingering | Twist/Turn | Keyboard |
| Occasionally | X                |           |           |            |           |           |           |            |             |     |      |       |       |       | x                    | X                    | X          |          |
| Frequently   |                  |           |           |            |           |           |           |            |             |     | X    | X     |       |       |                      |                      |            |          |
| Constantly   |                  |           |           |            |           |           |           |            |             | x   |      |       |       |       |                      |                      |            | x        |

Occasionally – Activity or condition exists 1/3 of the time

Frequently – Activity or condition exists from 1/3 to 2/3 of the time

Constantly – Activity or condition exists 2/3 or more of the time

“Frequently” or “Constantly” are ESSENTIAL elements, or demands occurring in the job since they exist, in general, more than half of the time. Physical demands which are designated “Occasional” may be considered essential depending on other conditions.

**To Apply**

Submit your resume and salary requirements to [jobs@tournesol.com](mailto:jobs@tournesol.com)

Please do not submit more than once. We’ll do our best to respond within 3-5 business days to candidates being considered for the position. After a preliminary phone interview, you may be scheduled for an in-person interview. For more information visit [www.tournesol.com](http://www.tournesol.com) or follow us on Instagram and Facebook.

**Tournesol Siteworks, LLC**  
**Successful sites start here™**

Tournesol Siteworks provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, or veteran status. In addition to federal law requirements, Tournesol Siteworks complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities.