



Manufacturing Engineer

Department: Operations
Reports to: Plant Manager(s)
Location: Port Orchard, WA
Experience: 2-3 years Manufacturing
Job Type: Full-Time
Education: Min. B.S. Degree
Travel: Occasional

About Us

Tournesol Siteworks is a national manufacturer of landscape products for green buildings based in the San Francisco Bay Area. We are a growing company, with US based manufacturing facilities in California, Washington, and Texas, as well as a manufacturing location in Mexico. We work on environmentally conscious commercial construction projects across the U.S. and Canada. We are a tight-knit group looking for a real team player.

About the Team

The Production team is currently seeking an engineer with experience in a metal manufacturing environment for our Port Orchard, WA manufacturing facility. The Metal Fabrication team works together with other departments to create, build, assemble and ship products for the commercial construction industry.

About the Role

As a Manufacturing Engineer, you will work under the direction of the Plant Manager(s) working directly with the Production Teams at our various locations to improve workflow and efficiencies. You will also work on improving fixtures and tooling. You will be based in our Port Orchard, WA manufacturing facility. You'll have a direct hand in accomplishing our #1 goal – a successful project in every way.

Essential Duties and Responsibilities

- Read and interpret production drawings,
- Review manufacturing processes.
- Design / modify fixtures and tooling for improved efficiencies.
- Help improve production floor work areas.
- Work closely with the production manager to improve the flow of projects for timely completion.
- Report defective material and faulty equipment to Production Manager immediately
- Maintain a clean work environment and abide by all plant safety regulations and work rules

Necessary Skills

- Proven manufacturing experience (Metal manufacturing preferred)
- Understanding of Lean Manufacturing.
- Fixture design.
- CAM programming.
- CAD design.
- Experience with Excel and Word documents
- Ability to read Production Drawings.
- Strong attention to detail
- Reliable transportation, regular attendance, and punctuality are critical

Tournesol Siteworks provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, or veteran status. In addition to federal law requirements, Tournesol Siteworks complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities.



Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the initial training for the functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions unless accommodation would cause undue hardship to the business. While performing the duties of this job, the employee is regularly required to (Physical Demands of the job will change at the time production training is completed):

Frequency	Physical Demands																	
	Lift/Carry				Push/Pull				Bend									
	< 10 lbs	11-20 lbs	26-40 lbs	41-100 lbs	< 12 lbs	13-25 lbs	26-40 lbs	41-100 lbs	Squat/kneel	Sit	Walk	Stand	Climb	Crawl	Reach above shoulder	Handling / Fingering	Twist/Turn	Keyboard
Occasionally				X				X					X	X	X			
Frequently									X	X	X	X					X	X
Constantly	X	X	X		X	X	X									X		

Occasionally – Activity or condition exists 1/3 of the time

Frequently – Activity or condition exists from 1/3 to 2/3 of the time

Constantly – Activity or condition exists 2/3 or more of the time

“Frequently” or “Constantly” are ESSENTIAL elements, or demands occurring in the job since they exist, in general, more than half of the time.

Physical demands which are designated “Occasional” may be considered essential depending on other conditions.

To Apply

Submit your resume and salary requirements to jobs@tournesol.com

Please do not submit more than once. We’ll do our best to respond within 3-5 business days to candidates being considered for the position. After a preliminary phone interview, you may be scheduled for an in-person interview. For more information visit www.tournesol.com or follow us on Instagram and Facebook.