



## General Laborer

Department: Fabrication Worker  
Reports to: Production Manager  
Location: Port Orchard, WA  
Experience: 0 year  
Job Type: Full-Time)  
Education: High School Diploma or Equivalent  
Travel: None

### About Us

Tournesol Siteworks is a national manufacturer of landscape products for green buildings based in the San Francisco Bay Area. We're a growing company, with manufacturing facilities in California, Washington and Texas, working on environmentally-conscious commercial construction projects across the U.S and Canada. We're a tight-knit group looking for a real team player.

### About the Team

The Fabrication team is currently seeking an individual with general working experience for our Port Orchard, WA manufacturing facility. The Fabrication team works together with other departments to create, build, assemble and ship products for the commercial construction industry.

### About the Role

As a Fabrication Worker, you will work under the direction of the Production Leads and directly with the Production Manager processing steel and wood using saws, rolling equipment, drill presses, punches, grinders and other processing equipment. Operator will also be involved in processing materials for custom products from drawings/blueprints. You'll be based in our Port Orchard, WA manufacturing facility. You'll have a direct hand in accomplishing our #1 goal – a successful project in every way.

### Essential Duties and Responsibilities

- Read and interpret production orders
- Inspect the quality of the material before, during and after the various processes to ensure quality standards are met
- Complete required paperwork for inventory purposes
- Report defective material and faulty equipment to Production Manager immediately
- Maintain a clean work environment and abide by all plant safety regulations and work rules

### Necessary Skills

- Ability to lift more than 50lbs, jib cranes are available in most workstations
- Able to read measuring tape.
- You should have strong attention to detail
- Reliable transportation, regular attendance and punctuality are critical

### Benefits

- Competitive salary
- Paid time off
- Paid holidays
- Medical, dental, vision, disability and life insurance
- 401k

Tournesol Siteworks provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, or veteran status. In addition to federal law requirements, Tournesol Siteworks complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities.



**Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions, unless accommodation would cause undue hardship to the business. While performing the duties of this job, the employee is regularly required to:

	Physical Demands																	
	Lift/Carry				Push/Pull				Bend									
Frequency	< 10 lbs	11-20 lbs	26-40 lbs	41-100 lbs	< 12 lbs	13-25 lbs	26-40 lbs	41-100 lbs	Squat/kneel	Sit	Walk	Stand	Climb	Crawl	Reach above shoulder	Handling / Fingering	Twist/Turn	Keyboard
Occasionally				X				X		X			X	X	X			X
Frequently									X		X						X	
Constantly	X	X	X		X	X	X					X				X		

Occasionally – Activity or condition exists 1/3 of the time

Frequently – Activity or condition exists from 1/3 to 2/3 of the time

Constantly – Activity or condition exists 2/3 or more of the time

“Frequently” or “Constantly” are ESSENTIAL elements, or demands occurring in the job since they exist, in general, more than half of the time.

Physical demands which are designated “Occasional” may be considered essential depending on other conditions.

**To Apply**

Submit your resume and salary requirements to [jobs@tournesol.com](mailto:jobs@tournesol.com)

Please do not submit more than once. We’ll do our best to respond within 3-5 business days to candidates being considered for the position. After a preliminary phone interview, you may be scheduled for an in-person interview. For more information visit [www.tournesol.com](http://www.tournesol.com) or follow us on Instagram and Facebook.