



Welder

Department: Production – Metal Fabrication
Reports to: Production Manager
Location: Port Orchard, WA
Experience: 2 to 4 years
Job Type: Full Time (non-exempt)
Education: Min. High School Diploma
Travel: None

About Us

Tournesol Siteworks is a national manufacturer of landscape products for green buildings based in the San Francisco Bay Area. We're a growing company, with manufacturing facilities in California, Washington and Texas, working on environmentally-conscious commercial construction projects across the U.S and Canada. We're a tight-knit group looking for a real team player.

About the Team

The Metal Fabrication team is currently seeking an experience Welder/Fitter for our Port Orchard, WA manufacturing facility. The Metal Fabrication team consists of Welders and Metalworkers working together and with other departments to create products for the commercial construction industry.

About the Role

As a Welder/Fitter, you'll work under the direction of the Welder Lead and directly with the Metal Fabrication Team to build product that will be used to create standard items such as site furnishings, pots and planters or custom products from drawings/blueprints. You'll be based in our Port Orchard, WA manufacturing facility. You'll have a direct hand in accomplishing our #1 goal – a successful project in every way.

Essential Duties and Responsibilities

- Read and interpret project plans, blueprints or other written instructions to perform assigned duties
- Lay out, fit and fabricate metal components to assemble products according to the production schedule
- Ability to weld in both MIG and TIG
- Inspect the quality of the material during and after the various processes to insure quality standards are met
- Complete required paperwork for inventory purposes
- Report defective material and faulty equipment to Production Manager immediately
- Maintain a clean work environment and abide by all plant safety regulations and work rules

Necessary Skills

- Proven experience as a welder, including safe use practices of welding equipment
- Ability to lift more than 50lbs, jib cranes are available in all work stations
- Ability to read CAD drawings
- You should have strong attention to detail, and a broad knowledge of a manufacturing environment
- Reliable transportation, regular attendance and punctuality are critical

Benefits

- Competitive salary
- Paid time off
- Paid holidays
- Medical, dental, vision, disability and life insurance
- 401k

Tournesol Siteworks provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, or veteran status. In addition to federal law requirements, Tournesol Siteworks complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities.



Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions, unless accommodation would cause undue hardship to the business. While performing the duties of this job, the employee is regularly required to:

Frequency	Physical Demands																	
	Lift/Carry				Push/Pull				Bend									
	< 10 lbs	11-20 lbs	26-40 lbs	41-100 lbs	< 12 lbs	13-25 lbs	26-40 lbs	41-100 lbs	Squat/kneel	Sit	Walk	Stand	Climb	Crawl	Reach above shoulder	Handling / Fingering	Twist/Turn	Keyboard
Occasionally				X				X		X			X	X	X			X
Frequently									X		X						X	
Constantly	X	X	X			X	X					X				X		

Occasionally – Activity or condition exists 1/3 of the time

Frequently – Activity or condition exists from 1/3 to 2/3 of the time

Constantly – Activity or condition exists 2/3 or more of the time

“Frequently” or “Constantly” are ESSENTIAL elements, or demands occurring in the job since they exist, in general, more than half of the time.

Physical demands which are designated “Occasional” may be considered essential depending on other conditions.

To Apply

Submit your resume and salary requirements to jobs@tournesol.com

Please do not submit more than once. We’ll do our best to respond within 3-5 business days to candidates being considered for the position. After a preliminary phone interview, you may be scheduled for an in-person interview. For more information visit www.tournesol.com or follow us on Instagram and Facebook.

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